



Glenelg District Cricket Club

Women's Program

Selection Policy Framework and Principles

Introduction

This selection framework looks to identify the criteria for how Glenelg District Cricket Club (GDCC) aim to select female players for senior and junior teams and to provide transparency and openness for all involved in the club.

Other factors such as club policies, opposition, team balance, players form, training commitment, whether there is a presence of all-rounders, ground considerations and more are also taken into account by each member of the selection committee when selecting GDCC women's teams.

Scope

This Framework covers the following teams:

- A Grade
- B Grade
- Under 18 Shield
- Under 16 team
- Girls Academy

This Framework covers both trial and team selection.

Club Objectives

It is important when reading this selection policy framework to understand that the club has the following objectives with the key ones relating to the selection framework highlighted:

- To identify and develop cricketers capable of competing successfully at Grade, State and International levels
- To participate in all finals series in all Senior Grades of the SACA competition every year, with particular emphasis on A grade
- To provide the best playing conditions for our teams at all venues used by GDCC, with particular reference to oval surfaces, centre wicket squares and practice areas
- To provide Clubrooms and player change rooms at a standard comparable to the best in the SACA competition

These objectives guide the selection that occurs within each women's grade and team.

Selection Composition and Structure

The selection panel choose the initial squads and ongoing team selection is made up of the following:

- A Grade – A Grade coach, Captain
- B Grade – B Grade coach, Captain
- Under 18 – A and B Grade Coaches
- Under 16 – coach and manager

Coaching staff will have input and liaising will occur with other club officials (e.g. Team Representatives and Assistant/Development Coaches) when appropriate.

The Manager, GDCC Women's Cricket will assist with selection for initial training squads for each team above and game day selection.



Glenelg District Cricket Club

Women's Program

Selection Policy Framework and Principles

Selection Policy Framework Overview & Philosophy of Each Team and Grade

The selection framework policy is set by the GDCC Women's Cricket Committee. A summary of the principles for the women's club selection policy is reflective of the purpose of each grade or team (which is reviewed and set annually) and as such will be prescribed as follows:

- A Grade team – selected from the best 11 female players at the club, available each week prior to selection
- B Grade team - selected from the next best 11 female players at the club, available each week prior to selection
- Under 18 team - is selected from Under 18 players from the seniors and juniors with the objective to develop our players and win the tournament
- Under 16 team - is selected based on the best available 11 or 12 players in the Under 16 squad with the dual objectives of winning games of cricket and the development of our players
- Academy - is selected focussed on the development of our players with a view to providing players for the Under 16 and U18 teams and a pathway into our senior women's teams.

Communication

1. Teams will be named at Friday training before each round by the coaches.
2. The teams will then be loaded up in to PlayHQ on the Friday prior to each new round.
3. It is important players know where they are playing. Players promoted, demoted or not promoted after strong performance will ideally be spoken to by the coaches before teams are announced.
4. Players have the opportunity to discuss the circumstances surrounding their selection at this time. It is encouraged that players look to initiate these conversations with their coaches with a view to obtaining feedback on how they can continue to develop their cricket.
5. The expectation from all coaches, is that players will be available for all games throughout the season, unless they advise their coach otherwise. Players are expected to communicate with their coach regarding their non-availability at the earliest possible opportunity.

Trial Selection Feedback

Trials will be required for all the junior teams with trials being undertaken for the Girls Academy, as soon as practicable after the season end. Feedback will be provided to parents on non-trial selection where requested. However, the feedback will be focussed on their child only to ensure the focus is on where they can improve.

Selection and recruitment of senior players for women's A grade and B grade teams will be managed on a case by case basis by the A and B grade coaches and the Manager, GDCC Women's Cricket.

South East Zone – Dual Registration

The South East area is Glenelg's country zone. It is critical part of the club given that a number of quality players have come through Glenelg juniors and seniors over the years. To allow for country players to get opportunities to play for Glenelg juniors, we have a dual registration process which ensures South East juniors can play in the South East for their teams as well as opportunities to play for GDCC. This can also occur through the season where there is an identified need to bring in extra players as well as identifying talented players in the South East who deserve an opportunity to play for our Club.



Glenelg District Cricket Club

Women's Program

Selection Policy Framework and Principles

Key Selection Principles

1. Financial Membership

All players must be a 'Financial' Member of the Club in order to be eligible for selection.

To be a Financial Member, a player must pay their subscriptions in full prior to the current season commencing, which is completed when registering via PlayHQ.

Players over 18, or parents of players under 18 are responsible to ensure all players are Financial.

The Finance Officer reserves the right to make any player not satisfying the above criteria ineligible for selection.

2. Team Balance

All teams are picked to ensure there is balance in the team line up, that we have opening batsman, top order batsman, keeper, spinner or spinners, medium or fast bowlers. Again, subject to the availability of all-rounders or keepers that bat in the top order, team balance can fluctuate.

3. Form and Performances

Form and performance are key influences when teams are considered. Added to this are judgements of the individual's talent and ability to develop. The first two elements are easily measured, as cricket is a game of statistics and performance, i.e. runs scored and wickets taken are less disputable than judgements of talent. If a player continually takes 4 or more wickets or returns scores in excess of 50 runs on a regular basis, then recognition will occur through selection at the higher level.

Other favourable considerations from a performance perspective will include more qualitative measures in terms of the player's ability and preparedness to perform a specific role in their respective side (including situational roles within the context of the game) and thereby their overall contribution towards the performance/success of the team that may not be measurable.

It is the expectation of GDCC that players play where they are selected. Players are encouraged to discuss their selection/performances with their coaches.

4. Work Ethic, Team Focus and Commitment

Experience shows that natural talents alone will not provide you with success. Other key attributes like hard work, concentration, ability to play to your strengths, determination, playing to win, playing for the team, helping others around you are also contributors to being seen to be successful. Rest assured coaches and other personnel are watching and making judgements of such things. These attributes are all choices of the mind and they are within your control as a player. They are important selection considerations.

5. Representative Players

When Glenelg players are involved in representative teams at either state/national/international level, extra training and playing commitments will be required, in addition to those at GDCC. It is accepted that these high level commitments will take priority and may often impact on player involvement at club level, and therefore training sessions and games at these levels will be taken into account where selection is concerned.

6. Younger Players playing up from the Academy or Other Grades

Our club is committed to providing opportunities for the most talented and hardworking players in our zones including our schools, community clubs and our country areas. To ensure this occurs, we will provide opportunities for Academy players who have the talent and maturity to train and play within our Under 16 squad.



Glenelg District Cricket Club

Women's Program

Selection Policy Framework and Principles

This will be undertaken on a case by case basis in consultation with the selection framework policy and principles. It is critical that GDCC are providing further development opportunities to those players who will benefit from playing at a higher level of cricket, as well as continue to compete with our adjoining clubs in this key area.

7. Availability and Communication

It is the responsibility of each player to ensure that their coaches are informed of their availability prior to selection for each round. Failure to do so may impact on their selection. It is also the responsibility of the player to RSVP on Heja with regard to training availability, which may also impact in selection.

Summary

This Selection Policy Framework and Principles looks to provide guidance and direction to Coaches, Parents, Players and Families around how GDCC Women's teams are selected. It will be updated annually to ensure it remains relevant to our club.

If there are any queries in relation to this Framework in relation to player selection, you are encouraged to talk to your coaches first.