



GLENELG DISTRICT CRICKET CLUB

JUNIOR SELECTION POLICY FRAMEWORK & PRINCIPLES

Introduction

Selection is not an exact science but it does have some basic considerations. This Framework looks to identify the criteria for how Glenelg District Cricket Club (GDCC) juniors look to select for each junior team to provide transparency and openness for all involved in the club.

Other issues such as club policies, opposition, team balance, players form, training commitment, whether there is a presence of all-rounders, ground considerations and more are also taken into account by each junior coach when selecting GDCC junior teams.

Scope

This Framework covers the following teams:

- Academy Team;
- Under 13;
- Under 14;
- Under 15.5;
- Under 17;
- Under 18 Shield.

This framework covers team selection, for trial selection please refer to the Junior Trials and Selection Criteria.

Club Objectives

It is important when reading this selection policy framework to understand that the club has the following objectives with the key ones relating to the selection framework highlighted:

- To participate in all finals series in all Senior Grades of the SACA competition every year, with particular emphasis on A grade and **have all junior grades participate at the highest level of their competition**
- To identify and develop cricketers capable of competing successfully at Grade, State and Test levels
- To provide the best playing conditions for our teams at all venues used by GDCC, with particular reference to oval surfaces, centre wicket squares and practice areas
- To provide Clubrooms and player change rooms at a standard comparable to the best in the SACA competition

These objectives guide the selection that occurs within each junior grade and team.

Selection Composition and Structure

The selection panel to choose the initial squads and ongoing team selection is made up of the following within each team:

- Under 18 Shield – Under 17 Coaches and Senior Men's coaches;
- Under 17 – Under 17 Coaches including Assistants;
- Under 15.5 – Under 15.5 Coaches including Assistants;
- Under 14 – Under 14 Coaches including Assistants;
- Under 13 – Under 13 Coaches including Assistants;
- Under 14 White – Under 14 White and Red Coaches including Assistants;
- Academy – Academy coach and Junior Coach Coordinator.



GLENELG DISTRICT CRICKET CLUB

JUNIOR SELECTION POLICY FRAMEWORK & PRINCIPLES

Coaching staff will have input and liaising will occur with other club officials (e.g. Assistant Coaches, Team Representatives and Assistant Coaches) when appropriate. The Junior Coaching Coordinator will be involved in overseeing and coordination of the selection of the initial trial squads for each team above.

Selection Policy Framework Overview & Philosophy of Each Team and Grade

The selection framework policy is set by the Junior Cricket Committee and approved by the GDCC Board. A summary of the principles for the junior club selection policy is reflective of the purpose of each grade or team (which is reviewed and set annually) and as such will be prescribed as follows:

- Under 18 Shield team is selected from Under 18 players from the seniors and juniors with the objective to develop our players and win the tournament;
- Under 17 team is selected based on the best available 11 or 12 players in the Under 17 squad with the dual objectives of winning games of cricket and the development of our players;
- Under 15.5 team is selected based on the best available 11 or 12 players in the Under 15.15 squad with the dual objectives of winning games of cricket and the development of our players;
- Under 14 team is selected based on the best available 11 or 12 players in the Under 14 squad with the dual objectives of winning games of cricket and the development of our players;
- Under 13 team is selected based on the best available 11 or 12 players in the Under 13 squad with the dual objectives of winning games of cricket and the development of our players;
- Academy team is selected focussed on the development of our players with a view to providing players for the Under 13 squad and a pathway into our junior and senior programs.

Communication

Teams will be ideally named at training before each round by the coaches. The teams will then be loaded up in to PlayHQ on the Friday prior to each new round. Players have the right to know where they are playing. Players promoted, demoted or not promoted after strong performance will ideally be spoken to by the coaches before teams are announced. Players have the opportunity to discuss the circumstances surrounding their selection at this time. It is encouraged that players look to initiate these conversations with their coaches with a view to obtaining feedback on how they can continue to develop their cricket.

Trial Selection Feedback

Trials will be required for all the above mentioned teams with trials being undertaken for all squads shortly after the season end.

Feedback will be provided to parents on non-trial selection where requested. However, the feedback will be focussed on their child only to ensure the focus is on where they can improve and develop as cricketers.

South East Zone – Dual Registration

The South East area is Glenelg's country zone. It is critical part of the club given that a lot of very good players have come through Glenelg juniors and seniors over the years. To allow for country players to get opportunities to play for Glenelg juniors, we have a dual registration process which ensures South East juniors can play in the



GLENELG DISTRICT CRICKET CLUB

JUNIOR SELECTION POLICY FRAMEWORK & PRINCIPLES

South East for their teams as well as get opportunities to play for GDCC. GDCC will look to dual register players in across all squads to allow promising juniors from the South East to be part of the GDCC junior program. This can also occur through the season where there is an identified need to bring in extra players as well as identifying talented players in the South East who deserve an opportunity to play for our Club.

Key Selection Principles

- **Financial Membership**

All players must be a 'Financial' Member of the Club in order to be eligible for selection. To be a Financial Member, a player must satisfy one of the following:

- They have paid their subscriptions in full for the current season.
- Their parents have made a financial arrangement with the Finance Officer for periodic payment of their subscriptions.

It is the parent's responsibility to ensure all players are a Financial Member. The Finance Officer reserves the right to make any player not satisfying the above criteria ineligible for selection.

- **Team Balance**

All teams are picked to ensure there is balance in the team line up, that we have opening batsman, top order batsman, keeper, spinner or spinners, medium or fast bowlers. Again, subject to the availability of all-rounders or keepers that bat in the top order, team balance can fluctuate.

- **Form and Performances**

Form and performance are key influences when teams are considered. Added to this are judgements of the individual's talent and ability to develop. The first two elements are easily measured, as cricket is a game of statistics and performance, i.e. runs scored and wickets taken are less disputable than judgements of talent. Other favourable considerations from a performance perspective will include more qualitative measures in terms of the player's ability and preparedness to perform a specific role in their respective side (including situational roles within the context of the game) and thereby their overall contribution towards the performance/success of the team that may not be measurable.

- **Work Ethic, Team Focus and Commitment**

Experience shows that natural talents alone will not provide you with success. Other key attributes like hard work, concentration, ability to play to your strengths, determination, playing to win, playing for the team, helping others around you are also contributors to being seen to be successful. Rest assured coaches and other personnel are watching and making judgements of such things. These attributes are all choices of the mind and they are within your control as a player. They are important selection considerations.

The other important aspect that is taken into consideration is the commitment of players to GDCC during the cricket season. It is expected that playing for the Club will take priority over out of season commitments from other sports such as football and soccer pre-seasons, trial games and other activities for sports which are played through the winter season. This is important in ensuring the GDCC junior cricket program has continuity of players for selection. Where players have prioritised other out of season sports over playing for GDCC during the season, this may impact on their selection for finals for the club.

- **Younger Players playing up from the Academy or Other Grades**

Our club is committed to providing opportunities for the most talented and hardworking players in our zones including our schools, community clubs and our country areas. To ensure this occurs, we will provide



GLENELG DISTRICT CRICKET CLUB

JUNIOR SELECTION POLICY FRAMEWORK & PRINCIPLES

opportunities for Under 12 Academy players who have the talent and maturity to train and play within our Under 13 squad which is consistent with many other district clubs. This will be undertaken on a case by case basis in consultation with the selection framework policy and principles and they will be named as part of the initial Under 13 squads where this occurs. It is critical that we continue to compete with our adjoining clubs in this key area.

- **College and School Commitments**

Through the season, there are many instances where players have commitment to their school and college First 11 teams. When this occurs, the relevant coaches from the Under 15.5's will liaise with each other where players are required to play up. Players will be selected to play up that have the maturity and capacity to play at the level required. This will present opportunities for other players in the squads.

Where players are available from school and college commitments for the first or second week of games, it is encouraged that they speak to their coaches to let them know in advance so that they can be selected for the games as "slash" players. We encourage this to ensure all players have the opportunity to play notwithstanding their commitments to their school and colleges.

- **Availability**

It is the responsibility of each player to ensure that their coaches are informed of their availability prior to selection for each round. This can be undertaken through the Heja group forum or ideally through contacting their coaches directly.

Summary

This Junior Selection Policy Framework and Principles looks to provide guidance and direction to Coaches, Parents, Players and Families around how GDCC Junior teams are selected. It will be updated annually to ensure it remains relevant to our club.

If there are any queries in relation to this Framework in relation to player selection, we would encourage you to talk to your Coaches first.